

1 August 3, 2009, that, as Manouch admitted three months later, the Other OEMs
2 had not yet started to build ZeusIOPS into their systems.⁹ Nevertheless, on August
3 3, 2009, not only did the Exchange Act Defendants falsely state that sales of
4 ZeusIOPS to the Other OEMs were expected to increase during the second half of
5 2009, but also, they even failed to warn investors that the Other OEMs had not yet
6 begun to build ZeusIOPS into their systems.

7 **iii. IBM Was Only Offering ZeusIOPS as an**
8 **Option, Not as a Standard Feature**

9 146. Asked by another analyst why IBM's ZeusIOPS "ramp is slow,"
10 Manouch disclosed for the first time that IBM was only "selling SSDs as an
11 option" rather than as a standard part of the IBM system. Manouch stated:
12 "Selling SSDs as an option versus as part of the product is quite difficult. . . . If
13 you're going out there and SSD is the first thing that you are offering your
14 customer in terms of an upgrade for your system, that might change their mind."

15 **iv. Analysts Expressed Surprise**

16 147. The November 3, 2009, disclosures that the Other OEMs were not
17 going to increase their ZeusIOPS purchases during the second half of 2009 caught
18 investors by surprise.

19 148. Thus, an analyst report about STEC issued by Oppenheimer on
20 November 3, 2009, stated that STEC's "results/outlook" for the third/fourth
21 quarters were "worrisome," and that the "Q4(Dec.) outlook for \$101-\$103 in rev
22 [was] even more troubling." The analyst went on to say "[t]he trouble is twofold:
23 1) sell-through at primary customer EMC, 2) longer inception in new business at
24

25 ⁹ On November 10, 2008, when a STEC spokesperson described having had
26 "over a year of daily and weekly meetings . . . to optimize the performance of our
27 [ZeusIOPS] products within [our customer's] system," he was describing what he
28 considered to be standard procedure for sales of ZeusIOPS. His point was that the
need for such a lengthy and intimate cooperation between the SSD seller and its
customer was a "big barrier to entry," and, as Manouch added, "one of the reasons
why you don't see too many competitors come into this market."

1 HPQ/IBM. *Both were linchpins of our Outperform thesis; now they go out the*
2 *window.*"

3 149. Another analyst report about STEC issued on November 4, 2009—
4 this one by Wedbush—was titled "Down for the Count After Last Night's
5 Blindsided Knock out Punch; Downgrade to Neutral and Reducing PT to \$18." In
6 addition to noting the fact that EMC "had likely built inventory of [STEC's]
7 flagship ZeusIOPS," the report described "Q4 guidance" as "disappointing," and
8 stated "we were *completely caught off guard* by the stall in the adoption rates of
9 SSDs and its negative impact to near-term earnings and revenue."

10 150. Still another analyst report about STEC issued on November 4,
11 2009—this one by B. Riley—focused on both the disclosure about EMC and
12 "sputtering demand from STEC's other enterprise storage customers." The report
13 noted that "another stumbling block in the period is IBM, which still is expected to
14 be the next storage customer to embrace SSDs in volume. IBM . . . is not
15 generating meaningful revenues yet—in part, STEC stated, due to the fact that *Big*
16 *Blue is marketing the drives as an option vs. coming out and leading upgrade*
17 *sales efforts with SSDs.*"

18 151. Finally, an analyst report about STEC by J.P. Morgan issued on
19 November 18, 2009, noted that, during the November 3, 2009, earnings conference
20 call, "STEC attempted to convey [the] message . . . that enterprise SSD adoption
21 is still in the *early days* of the adoption phase," and that "[a]s a result, we think
22 investors are *better prepared for more bumps* along the way *until multiple OEMs*
23 *beyond EMC take product.*" The report added that "STEC's stock stands to
24 languish pending greater clarity on the EMC and IBM ramps."
25
26
27
28

**(f) Investors Were Surprised Again, When the
Truth Was More Completely Disclosed on
February 23, 2010**

152. On February 23, 2010, during its 2009 fourth quarter and year-end earnings conference call, STEC reported its 2009 fourth quarter ZeusIOPS revenues—\$74 million—which confirmed that sales of ZeusIOPS to the Other OEMs during the second half of 2009 had sharply declined from what such sales had been during the first half of 2009; and that ZeusIOPS sales to the Other OEMs in the 2009 fourth quarter were no more than 33% of what such sales had been in the 2009 second quarter.

153. Also on February 23, 2010, in STEC's fourth quarter/end of year earnings release, and during the 2009 fourth quarter/end of year earnings conference call, STEC issued its revenue guidance for the first quarter of 2010—\$33 to \$35 million. That guidance disclosed that ZeusIOPS sales to the Other OEMs would not recover even during the 2010 first quarter, and that the Exchange Act Defendants' misstatement regarding expected growth of such sales during the second half of 2009 was a highly material misstatement, and not just an estimate that had been off by a month or two. Because, on February 23, 2010, STEC also announced that no revenue from EMC was expected in the 2010 first quarter, this meant that the estimate of \$33 to \$35 million was an estimate of the total amount of 2010 first quarter revenue that STEC was expecting to receive from its non-EMC customers for all of STEC's products. This was at least \$17.8 million less than the amount of non-EMC related revenue that STEC had received during the second quarter of 2009.

154. Also on February 23, 2010, during STEC's fourth quarter earnings conference call, Manouch made a disclosure showing that the statement in the Prospectus about expected growth in ZeusIOPS sales to the Other OEMs had been wrong by *at least* half a year. Thus, an analyst noted that "it sounds like you're not

1 expecting any [2010 first quarter] revenue from EMC. But do you expect some
2 revenue from some of your other Zeus customers?" Without any apparent basis,
3 Manouch initially responded that "[o]n the rest of the customers, everyone is
4 growing very slowly." Then, more revealingly, he added, "we put second half of
5 this year as the time to see growth again in this market."

6 155. Investors were surprised by both the 2009 fourth quarter results and
7 the 2010 first quarter revenue guidance as both of these applied to the Other
8 OEMs.

9 156. Thus, on February 24, 2010, a Needham report on STEC stated it was
10 "revising estimates lower once more" because, among other reasons, fourth quarter
11 ZeusIOPS revenue was "below our original estimate." This meant revenue from
12 the Other OEMs—not from EMC—was below what Needham had expected,
13 because analysts had known since the third quarter what the amount of fourth
14 quarter revenues from EMC would be, because revenues from EMC for the second
15 half of 2009 had been fixed by the EMC Agreement.

16 157. Thus also, on February 24, 2010, J.P. Morgan lowered its STEC stock
17 price target to \$12.50 from \$42, after noting that STEC's 2010 first quarter revenue
18 guidance was more than \$60 million below J.P. Morgan's prior estimate. Because,
19 after STEC's November 3, 2009, disclosures, investors already knew that EMC
20 would not be purchasing as much as \$60 million in the 2010 first quarter, at least a
21 portion of J.P. Morgan's prior overestimate of STEC's 2010 first quarter revenues
22 had been an overestimate of revenues from the Other OEMs. J.P. Morgan
23 commented that "the disappearance of sustainable revenue momentum up-ended
24 our prior view" and that "[t]he flow-through effects of this reset are staggering to
25 the overall model, which is why we are downgrading to Neutral."

(g) **Too Late to Benefit Class Members, the Exchange Act Defendants Added a Key Cautionary Statement to Their Quarterly SEC Filings**

158. STEC's 2009 10-K was issued on the last day of the Class Period, February 23, 2010. In this 10-K, for the very first time, the Exchange Act Defendants added the following cautionary statement:

[O]ur SSDs are currently offered as options in our customers' systems. Therefore, the demand for these SSDs is unpredictable and fully dependent on end user requirements. Unless and until our SSDs are offered as a standard feature in our customers' systems, our demand visibility will continue to be limited.

159. The same statement has appeared in every subsequent 10-Q filed by STEC. Thus, as late as November 2, 2010—a full fifteen months after the Exchange Act Defendants issued their false statement in the Prospectus that they expected increased sales of ZeusIOPS to the Other OEMs during the second half of 2009, the Exchange Act Defendants are still warning investors that STEC's SSDs are being offered only as "options" rather than as "a standard feature" in the systems of STEC's customers. Investors who purchased STEC's stock during the Class Period never had the benefit of this warning.

2. **The Prospectus Omitted to Disclose That IBM Would Not Begin Purchasing for Volume Production During the Second Half of 2009, and Was Not Marketing ZeusIOPS as a Standard Feature in Its Systems**

160. Shortly before the start of the Class Period, on May 11, 2009, during the 2009 *first* quarter earnings conference call, while talking about IBM's purchases of ZeusIOPS, Manouch stated "we feel that come third quarter, they will go in full production in all of these products."

1 161. Subsequently, on August 3, 2009, the message that IBM would soon
2 be increasing its purchases of ZeusIOPS was reinforced by a statement in STEC's
3 2009 second quarter earnings release that a "highlight" of the 2009 *second* quarter
4 had been "accelerated adoption of the ZeusIOPS SSDs into major Enterprise-
5 Storage and Enterprise Server OEM customers, including IBM" and several Other
6 OEMs.

7 162. Also on August 3, 2009, the Exchange Act Defendants issued the
8 Prospectus, which stated that "[w]e expect *continued growth* in the sales of our
9 Flash-based SSD ZeusIOPS products *though 2009* based on the accelerated
10 adoption of our ZeusIOPS SSDs *by most of our major enterprise-storage and*
11 *enterprise-server OEM customers* into their systems."

12 163. The Prospectus was misleading because, in addition to the fact that, as
13 explained, *supra*, the Exchange Act Defendants did *not* expect ZeusIOPS sales to
14 the Other OEMs to increase during the second half of 2009, the Prospectus also
15 failed to disclose that IBM was not expected to reach full production of systems
16 incorporating ZeusIOPS at any time during the second half of 2009, and that IBM
17 was offering ZeusIOPS only as an option, and not as a standard feature in its
18 systems.

19 164. For the same reasons that, on August 3, 2009, the Exchange Act
20 Defendants knew that ZeusIOPS sales to the Other OEMs were not going to
21 increase during the second half of 2009—and, in fact, would decline during the
22 second half of 2009—they also knew that IBM was not going to reach full
23 production of systems incorporating ZeusIOPS at any time during the second half
24 of 2009, and, in fact, would decrease its purchases during the 2009 third quarter.

25 165. Although, during the 2009 second quarter earnings conference call,
26 which also took place on August 3, 2009, Manouch stated that the Other OEMs
27 "are taking a *little bit* longer than expected in terms of full production," he did not
28 disclose that sales to IBM were actually expected to drop during the 2009 third

1 quarter, and that IBM was not expected to reach full production at any time within
2 the second half of 2009.

3 166. Manouch also failed to disclose that IBM was offering ZeusIOPS only
4 as an “option,” and not as a standard feature in its systems, the reason that
5 Manouch subsequently gave when asked during the November 3, 2009, third
6 quarter conference call “why [IBM’s] ramp is slow.”

7 167. Because of STEC’s intimate relationship with its OEM customers—
8 especially as regards the design of the OEMs’ systems—the Exchange Act
9 Defendants already knew, at the time of the issuance of the Prospectus, that IBM
10 was offering ZeusIOPS only as an “option” and not as a standard feature in their
11 systems.

12 168. The failure of the Exchange Act Defendants to qualify the statement
13 in the Prospectus about increased sales to the Other OEMs during the second half
14 of 2009 as it regarded IBM was a materially misleading omission, as shown by the
15 fact that, subsequent to STEC’s issuance of the Prospectus, on September 9, 2009,
16 a J.P. Morgan analyst report discussing STEC’s ZeusIOPS customers stated that
17 “we look for IBM to ramp to volume in 2H 2009.”

18 3. **STEC’s September 10, 2009, Letter to the SEC Falsely**
19 **Represented That One or More of the Other OEMs Was**
20 **Ready to Purchase ZeusIOPS in Quantities Equivalent to**
21 **Those Being Purchased Under the EMC Agreement**

22 169. On September 10, 2009, in its publicly filed response to the SEC’s
23 inquiries concerning STEC’s contracts with EMC, STEC stated that “in the
24 unlikely event a customer should default under a purchase order or other sales
25 agreement, STEC generally believes it could find a replacement customer for the
26 relevant product.” This statement was intended to address STEC’s then-current
27 sales agreements, as well as STEC’s past sales agreements, as shown by the fact
28 that the statement was made in the present tense.

1 170. This statement was knowingly false when made because, as
2 subsequently disclosed, during STEC's November 3, 2009, third quarter earnings
3 conference call, the Exchange Act Defendants knew that none of STEC's other
4 customers could have replaced EMC under the EMC Agreement. Thus, during the
5 November 3, 2009, conference call, Manouch confirmed an analyst's statement
6 that STEC's other large customers besides EMC "aren't selling to any degree yet"
7 and added that they were all "*a year behind*" EMC.

8 171. Moreover, during the November 3, 2009, earnings conference call,
9 when an analyst asked "are you expecting any other supply agreements from any
10 of your other qualified customers," Manouch responded "I would say that IBM
11 would be the next guy that comes along," while also admitting that IBM's
12 purchases of ZeusIOPS—which had never been described by STEC as rising to the
13 level of volume production—had "*dropped off significantly* in the third quarter,"
14 and that, at present, IBM could not even be considered a "customer."¹⁰

15 4. **The Exchange Act Defendants' False Statement About Sun**
16 **Supports Their Scierter for Their Misrepresentations**
17 **About the Other OEMs, and Their Omissions About IBM**

18 172. Shortly before the start of the Class Period, on May 11, 2009, during
19 STEC's first quarter earnings conference call, in a series of statements, Manouch
20 falsely represented that Sun already was in "full production" of systems
21 incorporating ZeusIOPS.

22 173. First, Manouch stated that all of the five biggest enterprise storage
23 OEMs had qualified ZeusIOPS, including EMC, Sun, IBM, HP and Hitachi.

24 174. Second, Manouch stated that "for now we only have *two* customers in
25 full production."

26
27 ¹⁰ Manouch stated "you can't have very good visibility with having one single
28 customer. . . . we'll get to extremely good visibility once the IBMs [and other
OEMs besides EMC] come along and start building in SSDs into their systems."

1 175. Third, and finally, Manouch stated that IBM, Hitachi and HP “are not
2 in full production.”

3 176. As a result of these statements, investors could only conclude that
4 EMC and Sun were *both* in “full production” of systems incorporating ZeusIOPS.
5 For example, on May 12, 2009, an analyst report about STEC published by
6 Oppenheimer stated that “EMC and Sun has [sic] started volume production of
7 ZeusIOPS-based storage servers.” Also on May 12, 2009, another analyst report
8 about STEC, published by Capstone Investments, stated that “[c]urrent momentum
9 is being driven primarily by two current customers (SUN/EMC).”

10 177. Information provided by a knowledgeable confidential witness
11 establishes that Manouch’s statements on May 11, 2009, about Sun already having
12 started “full production” of systems incorporating ZeusIOPS were knowingly false
13 when made.

14 178. Confidential Witness 2 (“CW2”) was an employee at Sun from
15 January 1999 through June 2009. From January 2005 through June 2009, he was
16 Sun’s Chief Technologist for Storage and Data Management. According to CW2,
17 in the Spring of 2009, Sun purchased less than 100 Zeus SSDs from STEC, at
18 approximately \$1,000 per unit—a total purchase of only \$100,000—for use solely
19 for testing and development in Sun’s series 7000 Unified Storage System.
20 According to CW2, up until his departure from Sun, at the end of June 2009, Sun
21 had never ordered ZeusIOPS for volume production.

22 179. Given the importance of ZeusIOPS to STEC, Manouch’s key role at
23 STEC, and his comprehensive knowledge of STEC’s ZeusIOPS business—as
24 demonstrated during STEC’s earnings conference calls—Manouch cannot have
25 been unaware that his statement about Sun was false.

26 180. Manouch’s subsequent efforts to disguise the falsity of his statements
27 during the 2009 first quarter earnings conference call further supports his scienter
28 for these false statements.

1 181. Thus, during STEC's 2009 second quarter earnings conference call,
2 while investors were distracted by the news regarding the EMC Agreement,
3 Manouch dropped his assertion that *two* of STEC's customers were in full
4 production—without acknowledging that he was saying anything new—and stated
5 that “*one* customer [is] in production, four customers are *still in pre production*.”

6 182. Still later, during STEC's 2009 third quarter earnings conference call,
7 when he was forced to admit that ZeusIOPS sales to the OEMs other than EMC
8 had declined, Manouch gave an explanation about the lack of ZeusIOPS sales to
9 Sun that essentially reiterated his previous false statement that Sun had been
10 ordering ZeusIOPS for full production:

11 In terms of *Sun*, obviously *Sun has been a very large*
12 *customer for us over the past few quarters*. We've hit a
13 snag with a deal [*i.e.*, a merger] that they are involved in
14 at this point. And once that gets through—solved, we
15 feel that we'll be back to the normal volumes that we
16 have been doing.

17 183. Manouch's willingness to knowingly make false statements about
18 Sun, both before and during the Class Period, provides additional support for his
19 scienter regarding STEC's false statement in the Prospectus that STEC expected
20 increased sales to the OEMs other than EMC during the second half of 2009, and
21 for STEC's omission to qualify the statement in the Prospectus specifically as it
22 regarded IBM.

23 **C. The Exchange Act Defendants Artificially Inflated STEC's 2009**
24 **Second Quarter Revenue**

25 184. STEC marketed itself to investors as, first and foremost, a “growth”
26 company—*i.e.*, a company producing steady revenue growth. Thus, in each of its
27 10-Q's filed during the Class Period, STEC stated at an early point in
28 “Management's discussion and analysis of financial condition and results of

1 operations” that STEC is “focusing on certain revenue growth initiatives.” Thus
2 too, in its earnings releases for each of the first three quarters in 2009, in order to
3 stress the continuing growth of its revenues, STEC compared its quarterly
4 revenues, not only to its revenues from the previous year’s same quarter, but also
5 to its revenues from the immediately preceding quarter.

6 185. After falling in the fourth quarter of 2008, STEC’s reported revenues
7 increased in the 2009 first quarter by 11.6%. On May 11, 2009, at the same time
8 that STEC reported its first quarter results, STEC also predicted that 2009 second
9 quarter revenues would increase again, this time by 7%-10%. Investors responded
10 by bidding up STEC’s stock price by 31%.

11 186. When investors are expecting a company to continuously report
12 revenue growth, a decline in the rate of growth or even a continuation of the same
13 rate of growth may not be enough to keep the company’s stock price rising, or
14 even enough to prevent it from falling. Thus, despite the 2009 first quarter revenue
15 growth reported by STEC on May 11, 2009, one month later, on June 10, 2009, an
16 analyst report about STEC by B. Riley *downgraded* STEC to “neutral,” stating,
17 “we believe the easy money has been had, and now is a good time to take some
18 STEC off the table.”

19 187. Less than a week after the B. Riley downgrade, on June 16, 2009,
20 STEC issued a press release announcing that it was increasing its 2009 second
21 quarter revenue guidance by an additional \$14 million—so that second quarter
22 revenue was now predicted to exceed first quarter revenue by 29%-32%. Later in
23 the year, on November 2, 2009, looking back, a Capstone Investments analyst
24 report would note that “[p]reviously during ’09, when investor expectations turned
25 more bearish STEC management delivered increased estimate expectations (June
26 ’09).”

27 188. As was also true for every other quarter in 2009, the amount of
28 revenue that STEC ultimately reported for the 2009 second quarter slightly

1 exceeded STEC's final "guidance" for the quarter. As a result of meeting and
2 slightly exceeding the guidance that STEC issued on June 16, 2009, STEC was
3 able to report record revenue growth in the quarter that ended just prior to the
4 Offering. In fact, STEC's 2009 second quarter revenue was reported on the same
5 day that the Offering was announced.

6 189. As explained further, *infra*, the Exchange Act Defendants were able to
7 increase STEC's 2009 second quarter revenue guidance by \$14 million because, at
8 the time when STEC issued its increased guidance for the 2009 second quarter, the
9 Exchange Act Defendants were taking steps to generate \$14 million worth of
10 unearned income and undisclosed channel stuffing by manipulating STEC's
11 second quarter deliveries to the Other OEMs, and then manipulating the
12 accounting for those deliveries. The manipulation of STEC's second quarter
13 deliveries to the Other OEMs is shown by the statements of confidential witnesses
14 who were employed at STEC during the 2009 second quarter. The fact that these
15 manipulated deliveries were used to increase STEC's 2009 second quarter reported
16 revenue with \$14 million of unearned income and undisclosed channel stuffing is
17 shown by the fact that, subsequent to the 2009 second quarter, revenue from the
18 Other OEMs plunged, and it plunged by exactly \$14 million—the same amount by
19 which the Exchange Act Defendants had increased STEC's 2009 second quarter
20 guidance.

21 1. **The Exchange Act Defendants Inflated STEC's 2009 Second**
22 **Quarter Revenue With Unearned Income and Undisclosed**
23 **Channel Stuffing Based on Shipments to Customers Other**
24 **Than EMC**

25 190. Information provided by confidential witnesses who worked at STEC
26 during the 2009 Second Quarter shows that, during the 2009 second quarter,
27 STEC's shipments to its customers other than EMC involved practices generally
28

1 used to facilitate inflating reported revenues, including the methodical generation
2 of unearned income,¹¹ and undisclosed channel stuffing.

3 191. Confidential Witness 3 ("CW3") worked at STEC from June 2004
4 until July 2009, including through the entire 2009 second quarter. She was
5 coordinator of sales to Hewlett-Packard and in 2009 reported to Lorenzo Salhi,
6 who reported directly to Manouch Moshayedi. CW3 said she saw Manouch
7 Moshayedi on a daily basis.

8 192. CW3 has stated that STEC sent HP defective products and falsified
9 the failure rate in order to make STEC's sales numbers for the second quarter of
10 2009. When STEC tested the modules, 35 (or about 10%) failed. Mr. Salhi
11 replaced the failed modules and returned them to HP in May or June of 2009, with
12 a report that falsely stated only two of the units had failed. HP shipped these
13 modules to its customers, where they again failed. CW3 said the modules were
14 shipped back to HP because STEC needed to make its numbers for that month or
15 quarter. CW3 said that Manouch Moshayedi told Mr. Salhi, "I don't care what you
16 have to do, get those modules back to HP."

17 193. Another way in which the Exchange Act Defendants created unearned
18 income was by sending customers unwanted product. For example, CW3 reported
19 that when Hewlett-Packard received from STEC a shipment in which 10% of the
20 products failed, HP placed STEC on a "world wide stop shipment" hold. Manouch

21
22 ¹¹ Under the SEC's Staff Accounting Bulletin No. 104 ("SAB 104"), which
23 interprets FASB Concepts Statement No. 5 ("Con 5"), which, in turn, summarizes
24 GAAP rules regarding revenue recognition, "revenue should not be recognized
25 until it is realized or realizable and earned," and such a condition does not exist
26 unless "delivery has occurred or services have been rendered" *and* "collectibility is
27 reasonably assured." Under SEC Rule 4-01(a) of SEC Regulation S-X,
28 "[f]inancial statements filed with the [SEC] which are not prepared in accordance
with Generally Accepted Accounting Principles [GAAP] will be presumed to be
misleading or inaccurate." 17 C.F.R. § 210.4-01(a)(1). Each of STEC's Forms 10-
Q filed during 2009 also contained a statement that "the accompanying interim
condensed consolidated financial statements of STEC . . . have been prepared in
accordance with accounting principles generally accepted in the United States of
America ('GAAP') for interim financial information."

1 Moshayedi nonetheless ordered that replacement product be shipped to HP.
2 According to CW3, the modules were shipped to HP in May or June of 2009
3 because STEC needed the sales that month/quarter. When HP received the
4 modules, HP's procurement engineer "hit the roof" and said that STEC should not
5 have shipped them.

6 194. STEC's 2009 10-K admits that "product returns would increase our
7 inventory and reduce our revenues."

8 195. Still another deceptive practice used by STEC to create unearned
9 revenues was to "ship bricks," or empty boxes, so that they could record revenue
10 from those phantom shipments to meet revenue goals. Confidential Witness 4
11 ("CW4"), who was a STEC Field Application and Sales Engineer from September
12 2007 until November 2009, including during the entire 2009 second quarter,
13 confirmed that it was STEC's practice to engage in "shipping bricks" or wrong
14 product to customers.

15 196. The Exchange Act Defendants also artificially inflated STEC's
16 revenue by pressuring customers to advance into the current quarter their purchases
17 of product that they would not need until a later quarter, and by failing to disclose
18 this "channel stuffing" to investors. Thus, CW3 reported that Manouch Moshayedi
19 directed her boss, Lorenzo Salhi, to pull all sales of product to Cisco from a future
20 quarter in 2009 to an earlier quarter.

21 197. CW3 stated that she was told by a Sales Director, who reported to
22 Manouch Moshayedi and who attended sales meetings with Manouch Moshayedi,
23 that at those sales meetings, Manouch would tell everyone to push sales from a
24 future quarter to the present quarter. This was done to make the current quarter
25 look good. CW3 stated that Manouch "had his hands on everything when it came
26 to sales."

27 198. CW3 stated that she was told by a STEC salesperson, who worked in
28 Houston on the HP account and reported to Lorenzo Salhi (and who was in charge

1 of Cisco sales), that “Cisco must take everything this quarter” because he wanted
2 “grand numbers” that quarter.

3 **2. The Collapse of STEC’s Revenue in the 2010 First Quarter**
4 **Shows That STEC’s 2009 Second Quarter Revenue Was**
5 **Inflated by \$14 Million Regarding Sales to Customers**
6 **Other Than EMC**

7 199. After the 2009 second quarter, STEC’s revenue growth slowed
8 significantly, from 36% in the second quarter, to 14% in the third quarter, to 7% in
9 the fourth quarter. Finally, in the first quarter of 2010, STEC’s revenue collapsed,
10 dropping 63.4%, to \$38.8 million.

11 200. STEC’s 2009 fourth quarter earnings release conceded that STEC did
12 not expect “any meaningful production orders” from EMC during the 2010 first
13 quarter. Thus, STEC’s 2010 first quarter revenue represents the amount of STEC
14 revenue obtained from sources other than EMC, and in the absence of such
15 revenue inflating activities as the confidential witnesses observed during the
16 second quarter of 2009.

17 201. Based on the statement in STEC’s Form 424B3 filed on August 3,
18 2009, that EMC accounted for 38.9% of STEC’s 2009 second quarter revenue,
19 STEC’s 2009 second quarter revenue derived from sources *other* than EMC was
20 \$52.8 million. This is precisely \$14 million more than the revenue from non-EMC
21 sources reported by STEC in the 2010 first quarter.

22 202. The \$14 million by which STEC’s reported revenue for the 2009
23 second quarter exceeds STEC’s reported revenue for the 2010 first quarter is
24 exactly equal to the amount by which the Exchange Act Defendants had increased
25 STEC’s 2009 second quarter revenue guidance on June 16, 2009.

26 203. This remarkable symmetry is strong evidence that STEC’s 2009
27 second quarter revenue was knowingly inflated by \$14 million using the
28 techniques reported by the confidential witnesses herein.

D. The Exchange Act Defendants Inflated STEC's Revised 2009 Second Quarter Revenue Guidance

204. Before the market opened on June 16, 2009 (the beginning of the Class Period), the Exchange Act Defendants issued a press release announcing a \$14 million increase in revenue guidance for the second quarter of 2009. First quarter revenue had been \$63.5 million, previous guidance for the second quarter was \$68-70 million, and the increased second quarter guidance was for revenue of \$82-84 million—an increase of \$14 million.

205. On STEC's June 16 announcement, the price of the Company's stock increased 27% in a single day to close at \$22.88 per share, a \$4.86 increase from the prior day's closing price of \$18.02, on extraordinarily high trading volume of 10.4 million shares. For the same reasons as explained, *supra*, showing that the revenue subsequently reported for the second quarter of 2009 was inflated by the Exchange Act Defendants by \$14 million, so too this revenue guidance was inflated, and, therefore, knowingly false.

V. ADDITIONAL ALLEGATIONS OF SCIENTER

A. After Inflating the Price of STEC's Stock, Defendants Manouch and Mark Moshayedi Engaged In Massive Insider Selling

206. After falsely fueling a doubling of the price of STEC stock from \$18.02 per share on June 16, 2009, to \$35.50 per share on August 11, 2009, Defendants Manouch and Mark Moshayedi timely unloaded nine million shares of STEC common stock.¹² This sale reaped a windfall for the Company's top two executives of \$267.8 million in a single day, while their collective ownership of the Company decreased from 35.5% to 17.4%.

¹² Forms 4 filed by Mark and Manouch on August 13, 2009, list August 11 as the "Transaction Date" for the sale of all nine million shares. The Offering was announced on August 3, 2009, priced on August 6, 2009, and closed on August 11, 2009.

1 207. The Moshayedis' Class Period stock sell-off was the biggest insider
2 stock liquidation in the history of STEC, and a departure from the pattern of their
3 other recent sales of STEC stock. Defendant Manouch Moshayedi sold no stock in
4 2008 and sold only 400,000 shares in March 2009 for proceeds of \$3 million.
5 Mark Moshayedi sold only 466,292 shares in June 2008 and another 400,000
6 shares in March 2009, for proceeds of \$6.5 million and \$3 million, respectively.
7 The number of shares sold by the Moshayedis in the Offering was collectively
8 more than eleven times the number of shares they sold in the six months before the
9 Class Period and nearly twenty times the number of shares they sold in all of 2008.

10 208. The Moshayedis had been planning to sell STEC stock since shortly
11 before making the first of their alleged misstatements and omissions. Thus, on
12 May 29, 2009, without mentioning anything about the number of shares involved,
13 a STEC press release stated that Manouch and Mark had adopted "pre-arranged
14 stock trading plans" under Rule 10b5-1 to sell a portion of their stock "over a
15 period of 18 months." Approximately two weeks later, the Exchange Act
16 Defendants made their first Class Period misstatement, when STEC issued its
17 revised 2009 second quarter revenue guidance.¹³

18 209. After the Exchange Act Defendants had issued their string of
19 misstatements and the price of STEC's stock had doubled, on August 3, 2009,
20 during STEC's second quarter earnings conference call, Defendant Cook
21 announced that the Moshayedis had cancelled their 10b5-1 plans, and would sell
22 their stock in a single secondary offering—which closed eight days later.

23 210. Subsequently, after the November 3, 2009, disclosures, a
24 commentator on the much followed Seeking Alpha website observed that "the
25

26 ¹³ The Moshayedis' retired brother, Mike, STEC's former President, sold \$25
27 million of his stock in June and July 2009, beginning the day after STEC issued its
28 increased second quarter revenue guidance. Within one week after the
announcement, Mike unloaded over one million shares.

1 market found it too coincidental that top management made such a substantial sale
2 of stock in the very quarter they blew up.”

3 211. During the November 3, 2009, conference call, another analyst asked
4 Manouch “are you considering buying any [of the stock] back?”

5 212. Still later, after the February 23, 2010, disclosures and the collapse of
6 STEC’s stock price to \$10.27, a *Barron’s* article sarcastically observed that the
7 Moshayedis now “look[] prescient” for having “sold 9 million shares—at \$31
8 a piece.”

9 **B. As STEC’s Stock Price Began to Collapse, the SEC Launched a**
10 **Formal Investigation of the Moshayedis’ Stock Sales**

11 213. Following STEC’s November 3, 2009, disclosures the SEC instituted
12 a formal investigation into insider trading at STEC. The Company’s 2009 Form
13 10-K, filed on February 23, 2009, disclosed for the first time: “The [SEC] is
14 conducting a formal investigation involving trading in our securities. Certain of
15 our officers and employees, including our CEO [Manouch] and President [Mark],
16 have received subpoenas in connection with the SEC’s investigation.” According
17 to STEC’s most recent 10-Q, filed on November 2, 2010, the SEC investigation is
18 still on-going.

19 **C. Only Days After Disclosing the SEC Investigation, STEC Made**
20 **Golden Parachutes Available to the Officer Defendants**

21 214. On February 26, 2010, just a few days after STEC advised the market
22 that certain of its officers were under investigation by the SEC, the Company
23 announced that it had terminated its existing Severance and Change in Control
24 Agreements and entered into new Severance and Change in Control Agreements
25 that provided additional benefits for the Officer Defendants should they be
26 terminated without cause or should they terminate their own employment after a
27 change in control at the Company. These benefits include so-called “golden
28

1 parachutes”—a prorated annual bonus and accelerated vesting of stock options—if
2 they leave the Company within twelve months of a change of control.

3 **D. Each of the Exchange Act Defendants’ False Statements and**
4 **Omissions Involved One of STEC’s Core Operations**

5 215. Each of the Officer Defendants was a top executive involved in
6 STEC’s daily operations and with access to all material information regarding the
7 Company’s core operations. Therefore, each of the Officer Defendants is
8 presumed to have had knowledge of all material facts regarding STEC’s core
9 operations.

10 216. Each of the false statements alleged herein involved a core operation
11 of STEC.

12 217. During the August 3, 2009, earnings conference call, Cook referred to
13 ZeusIOPS as STEC’s “signature” product. During the same conference call,
14 Manouch made statements showing that STEC was forecasting ZeusIOPS revenue
15 for the 2009 third quarter to comprise between 69% and 72% of STEC’s total
16 revenue.

17 218. EMC was STEC’s principal customer. According to STEC’s
18 Form 424B3 filed on August 3, 2009, during the second quarter of 2009, EMC
19 accounted for 38.9% of all STEC’s revenues. During the November 3, 2009,
20 conference call, Defendant Manouch stated “EMC still remains our top customer”
21 and that EMC accounted for 90% of ZeusIOPS sales.

22 219. STEC considered the Other OEMs to be potentially as important to
23 STEC as EMC. Thus, during the August 3, 2009, conference call, Manouch
24 referred to the five top OEM customers, including EMC, as “low hanging fruit,”
25 and stated that “[w]e’ve only picked one fruit at this point, and there are four more
26 fruits left.”

27 220. STEC marketed itself to investors as, first and foremost, a “growth”
28 company—*i.e.*, a company producing steady revenue growth. STEC posted on its

1 website an article by Paul Shread, published on August 4, 2009, stating that “[t]he
2 most interesting detail to come out of STEC’s quarterly earnings report last night
3 [i.e., on August 3, 2009] is just how much growth may still lie ahead for the
4 enterprise solid state (SSD) drive maker.”

5 **E. Each Officer Defendant Had a Motive and Opportunity to**
6 **Commit Fraud**

7 221. Each of the Moshayedis had a motive to commit fraud in order to reap
8 his roughly half share of the \$267.8 million obtained from the Offering. Of the 9
9 million shares sold in the Offering, 4.9 million were Mark’s, and roughly 4.1
10 million were Manouch’s.

11 222. Cook had a motive to commit fraud in order to please the Moshayedis.
12 Cook had been hired by STEC only recently—just nine months before the
13 Offering—and, unlike the Moshayedis, was neither a director nor a major
14 shareholder.¹⁴ He therefore had a motive to curry favor with these two brothers
15 who had founded the firm, and who, together, represented an unrivaled source of
16 influence and control within the company.

17 223. As the Company’s most senior officers, and for the other reasons
18 detailed herein, each of the Officer Defendants had a clear opportunity to commit
19 fraud.

20 **VI. THE EXCHANGE ACT DEFENDANTS’ FALSE AND MISLEADING**
21 **STATEMENTS RELATING TO THE EXCHANGE ACT CLAIMS**

22 **A. June 16, 2009 Press Release**

23 224. On June 16, 2009, the first day of the Class Period, the Exchange Act
24 Defendants issued a press release containing revenue guidance for the 2009 second
25 quarter of “82-84 million.” This was an increase of \$14 million over the previous
26 guidance issued for the 2009 second quarter.

27
28 ¹⁴ At the time of the Offering, Cook did not own any STEC stock.

1 **B. July 16, 2009 Press Release**

2 225. On July 16, 2009, the Exchange Act Defendants issued a press release
3 stating that STEC had signed an agreement with “one of its largest enterprise
4 storage customers for sales of \$120 million of ZeusIOPS SSDs in the second half
5 of 2009.” The press release also quoted Defendant Manouch Moshayedi’s
6 statement that the agreement had been made possible by the fact that “sales of [the
7 purchaser’s] enterprise storage system utilizing our ZeusIOPS drives have grown
8 significantly.”

9 **C. August 3, 2009, SEC Filings**

10 **1. 2009 Second Quarter Earnings Release**

11 226. On August 3, 2009, STEC issued its 2009 second quarter earnings
12 release which stated that STEC had signed a “\$120 million contract to supply
13 ZeusIOPS SSDs to a major Enterprise-Storage customer for the second half of
14 2009.”

15 227. STEC’s 2009 second quarter earnings release also reported second
16 quarter revenue of \$86.4 million, and failed to disclose that \$14 million of this total
17 was comprised of unearned income and undisclosed channel stuffing.

18 **2. Form 424B3 (Prospectus)**

19 228. Also on August 3, 2009, STEC filed a Form 424B3 (the Prospectus)
20 stating, among other things:

21 We expect continued growth in the sales of our Flash-
22 based SSD ZeusIOPS products though 2009 based on the
23 accelerated adoption of our ZeusIOPS SSDs by most of
24 our major enterprise-storage and enterprise-server OEM
25 customers into their systems.

26 The foregoing passage was a misstatement concerning the Other OEMs. The
27 foregoing passage also contained misleading material omissions concerning IBM.
28

1 229. The passage quoted in paragraph 228, *supra*, also was part of the
2 following, longer passage, which was a misstatement/omission regarding the EMC
3 Agreement:

4 We expect continued growth in the sales of our Flash-
5 based SSD ZeusIOPS products though 2009 based on the
6 accelerated adoption of our ZeusIOPS SSDs by most of
7 our major enterprise-storage and enterprise-server OEM
8 customers into their systems. As part of this expected
9 growth, on July 16, 2009 we announced an agreement
10 with one of our largest enterprise-storage customers for
11 sales of \$120 million of ZeusIOPS SSDs to be delivered
12 in the second half of 2009.

13 **3. Second Quarter 10-Q**

14 230. Also on August 3, 2009, STEC filed its 2009 second quarter 10-Q,
15 which reported revenue for the second quarter of \$86.4 million, and failed to
16 disclose that \$14 million of this total was comprised of unearned income and
17 undisclosed channel stuffing.

18 **D. September 10, 2009, Publicly Filed Letter to the SEC**

19 231. On September 10, 2009, STEC publicly filed with the SEC a letter to
20 the SEC, signed by Defendant Raymond Cook, stating that “in the unlikely event a
21 customer [of STEC] should default under a purchase order or other sales
22 agreement [with STEC], STEC generally believes it could find a replacement
23 customer for the relevant product.”

24 **VII. LOSS CAUSATION ALLEGATIONS RELATING TO THE**
25 **EXCHANGE ACT CLAIMS**

26 **A. The November 3, 2009, Partial Corrective Disclosures**

27 232. In reaction to multiple corrective disclosures made after the market
28 closed on November 3, 2009, shares of STEC common stock plunged \$9.01 per

1 share to close at \$14.14 per share on November 4, 2009, a one-day decline of 39%
2 on extraordinary volume of 32 million shares.

3 1. **Disclosure That the EMC Agreement Was Not an Ordinary**
4 **Course Contract Indicative of Purchases by EMC Expected**
5 **to Recur**

6 233. One substantial cause of the November 4, 2009, stock price decline
7 was the disclosure that the \$120 million EMC Agreement was a one off contract
8 that had satisfied EMC's requirements for more than just the second half of 2009,
9 and not an ordinary course contract indicative of a new, higher volume of recurring
10 purchases by EMC. *Compare ¶¶ 66-80, supra.*

11 234. Thus, on November 4, 2009, in a report entitled, "*Down for the*
12 *Count After Last Night's Blindsided Knock Out Punch,*" Wedbush slashed its
13 STEC stock price target to \$18 from \$39 per share "following STEC's surprising
14 revelation last night on its Q3 earnings call that its leading SSD customer (EMC)
15 had likely built inventory of its flagship ZeusIOPs," and cut its rating to "Neutral"
16 from "Outperform." Earlier that same day, but prior to STEC's startling
17 disclosure, Wedbush had reiterated an "Outperform" rating for STEC and assigned
18 a \$39 price target, emphasizing STEC's "strong demand for ZeusIOPS at its
19 leading Tier 1 customer EMC."

20 235. Also on November 3, 2009, Oppenheimer slashed its STEC stock
21 price target in half to \$21 from \$45, said "we would not be surprised if bears
22 pounce," downgraded STEC from "Outperform" to "Perform," and explained that
23 "[t]he trouble is twofold," with one of the two problems being "sell-through at
24 primary customer EMC."

25 236. Also on November 4, 2009, a *Barron's* article titled "STEC crushed
26 by EMC issue; three bullish analysts give up," stated that "STEC shares are being
27 ravaged today after the company warned investors yesterday that excessive
28

1 inventory of ZeusIOPS solid-state drives sold to customer EMC could hurt demand
2 in the early part of 2010.”

3 237. On November 16, 2009, a commentator on the Seeking Alpha internet
4 site concluded that a “major reason” for the “market reaction” to the November 3
5 disclosure regarding EMC was the appearance that a fraud had been perpetrated by
6 STEC’s management:

7 ***Concern over management integrity and credibility:***

8 Whether management knew about the demand/inventory
9 issue in advance or not, *the market found it too*
10 *coincidental* that top management made such a
11 substantial sale of stock in the very quarter they blew up.

12 **2. Disclosure That Sales to the Other OEMs Were Not**
13 **Expected to Increase During the Second Half of 2009**

14 238. A second substantial cause of the November 3, 2009, stock price
15 decline was the disclosure that ZeusIOPS sales to the Other OEMs were not
16 expected to increase during the second half of 2009. *Compare ¶¶ 110-20, supra.*

17 239. Thus, a November 4, 2009, report by *ABC News/Money* led with the
18 statement that “Shares of Stec Inc. tumbled ahead of regular trading Wednesday
19 after the company gave a weak outlook for the rest of the year,” noting that
20 revenue for the 2009 third quarter was “up,” but “the company’s revenue forecast
21 for the rest of the year fell short [of what] analysts polled by Thomson Reuters
22 were looking for.” Because the market had known since the 2009 third quarter
23 essentially what EMC’s purchases would be in the 2009 fourth quarter (because
24 they had been determined by the EMC Agreement), it was the disclosure of the
25 falsity of STEC’s stated expectation regarding fourth quarter sales to the Other
26 OEMs that had caused the drop in STEC’s stock price, according to this report.

27 240. Similarly, the Oppenheimer report issued late on November 3, 2009,
28 which slashed its STEC stock price target in half to \$21 from \$45, said “[t]he

1 trouble is twofold: 1) sell-through at primary customer EMC, 2) *longer inception*
2 *in new business at HP/IBM. Both* were linchpins of our Outperform thesis; now
3 they go out the window.”

4 241. Also similarly, on November 4, 2009, J.P. Morgan cut its STEC stock
5 price target from \$50 to \$42, and stated that “STEC’s stock stands to languish
6 pending greater clarity on the EMC and IBM ramps.”

7 242. Also similarly, the November 4, 2009, *Barron’s* article, which led
8 with a statement about the EMC Agreement, stated in its second sentence, “Adding
9 to the pressure, the company warned on its post-earnings conference call that
10 business has been slow as well at both IBM and Sun Microsystems.”

11 243. The November 4, 2009, Wedbush report which slashed its STEC
12 stock price target from \$39 to \$18 also saw the EMC issue as part of a bigger
13 problem involving STEC’s other customers as well. The report focused on
14 “disappointing top line Q4 guidance,” stated “we were completely caught off guard
15 by the stall in the adoption rates of SSDs and its negative impact to near-term
16 earnings and revenue,” and advised that “investors move to the sidelines” until
17 there is greater visibility on, among other things, “customer production ramps”—
18 using the plural “ramps.”

19 3. **Disclosure That IBM Was Not Expected to Begin**
20 **Purchasing for Volume Production in the Second Half of**
21 **2009, and Was Not Offering ZeusIOPS as a Standard**
22 **Feature in Its Systems**

23 244. A third substantial cause of the November 3, 2009, stock price decline
24 was the disclosure that STEC had no expectation that IBM would commence
25 volume production of a ZeusIOPS during the second half of 2009, and that IBM
26 was not selling ZeusIOPS as a standard feature in its systems. *Compare ¶¶ 160-68,*
27 *supra; see also ¶¶ 139-41, 146, 150.*
28